

Open Letter from Lancaster County Businesses

06.14.2020

As business leaders, we believe racism and brutality have no place in America and no place in Lancaster County. We grieve for the families, friends and communities of George Floyd, Ahmaud Arbery, Breonna Taylor, and countless others. These tragedies are but the latest chapter in a centuries-long legacy of racial injustice in our country.

"In Good Company" partners throughout Lancaster County condemn the acts of violence, hatred, racism, and injustice that Black Americans and people of color have experienced for generations and continue to experience today. We affirm the worth of every individual and pledge our support to end systemic racism in all its manifestations.

As business leaders, we also specifically acknowledge the vast disparities in economic opportunity that exist in our community. We commit to using our companies to better address these disparities through our hiring policies, our advancement opportunities, our purchasing decisions, and our pay practices. We understand that perfection will not happen overnight, but we commit to taking active steps towards improvement, always in open and honest dialogue with people of color and their allies who rightfully demand more.

Our businesses are only as strong as the communities we serve. As we look to the future, we want to do more. We have an obligation to do more. We will do more.

We acknowledge that the list of signees below does not represent all businesses that align with this message, and it is only the start of a long journey to build meaningful inclusion in our business community. We invite additional businesses to commit to this journey of dismantling racism and implementing practices to reduce economic disparities in our community by signing this letter at **GoodCompanyLancaster.com**.



Jon Zuo, President
Advanced Cooling Technologies



Steven R. Herr, President & CEO
Advanced Metrics



Susan Eberly, President
Alegre Events



Jen Reiner, President
Align



Jim Schultz, Founder & President
Applied Educational Systems



Vic Grizzle, CEO
Armstrong World Industries



Michel Vermette, President & CEO
Armstrong Flooring



Ben Atwater & Matt Malick, Partners
Atwater Malick



Anne Kirby, Founder & Art Director
The Candy Factory



Nate Scott, President & CEO
Cargas



Crystal Weaver & Kyle Sollenberger, Co-Owners
Commons Company



Susan Blue, CEO, President & Owner
Community Services Group



Deepa Balepur & Richard Wolman, Principals
Compass Real Estate



Mary W. Renner, CEO
The Digital Workshop



Ryan Martin & Ryan Smoker, Partners
Ellicott & Co



W. Kent Hartzler, President & CEO
Everence Federal Credit Union



Amanda & Daniel Klotz, Co-Owners
Evident



Martha Lester Harris, President & CEO
Fizika Group, LLC



Peter Kraybill, on behalf of the partners
Gibbel Kraybill & Hess LLP



Steve Goble, Owner
The Goble Group



Matt Hannigan & Kyle Leakway, Co-Owners
GoodThree



Mary Kohler, President
The H&H Group



Heike Martin, Owner
Heike Martin Photography



Heather & Nathan Kreider, Co-Owners
Hempfield Botanicals



Mike Shirk, CEO
High Companies



Ryan Martin & Ryan Smoker, Partners
Infantree



Mandee Metzger, Founder & Owner
Inner Light Botanicals



Kate & Jonathan Coleman, Co-Owners
Intentional Tours



Jennie & Jonathan Groff, Owners
The Lancaster Sweet Shoppe



Tyrone Miller, CEO
Lancaster Works



Tim Snyder & Manny Lamichane, Owners
LOA Orthodontics



Jesse Pellman, Partner
Longview Structures



Lucy Dowd, Partner
Lucy Dowd Law



Heather & Nathan Kreider, Co-Owners
Makes Scents Natural Spa Line



Mike McMonagle, Owner & Principal
MCKLCO creative studio



DJ Ramsay, Principal
Mighty Fine Print



Brianna Garber & Kent Mast, Co-Owners
NJY Films



Roger North, Founder and President
North Group Consultants



Penn Ketchum, Partner
Penn Cinema



Jan L. Bergen, President & CEO
Penn Medicine Lancaster General Health



Dana Robertson & Christopher Breimhurst, Co-Founders
Pennant Creatives, LLC



Terasa Astarita, Owner & Founder
Remedy Health Advocacy



Jessy Rodgers, General Manager
Rodgers & Associates



Gerald J. Ressler, Executive Director
Samaritan Counseling Center



Rodney Shumaker, Founder & Owner
Shumaker



Jennie & Jonathan Groff, Owners
Stroopies, Inc.



Scott Fiore & Joan Paxton, President & Chief Administrative Officer
TriStarr Staffing



Aileen Wigotow, Owner
Wigotow Consulting



Karen Loftus, Adventuress in Chief
Women's Adventure Travels



Kedren Crosby, President
Work Wisdom

